

URSULINE SCHOOL

CAREERS LEAD

PERSON SPECIFICATION

Post Title: Careers Lead

Grade: ME12, points 30 – 33, currently £35,751 - £38,883 [paid pro rata]

Date: March 2023

Knowledge/understanding of:

•	Universities and college applications	Desirable
•	UCAS Process	Desirable
•	Student Finance	Desirable
•	Current developments and changes in Higher	
•	Education System	Desirable
•	Employment and entry criteria	Desirable
•	Apprenticeships	Desirable

Experience of:

•	Liaising with staff and working as part of a team	Essential
•	Organising work shadowing placements	Desirable
•	Interviewing students	Desirable
•	ICT career programmes	Desirable
•	Record keeping, monitoring and evaluation	Essential
•	Writing reports	Essential

Skills:

•	ICT, Word, Excel, Email, Internet	Essential
•	Excellent Communication Skills	Essential
•	Initiative and self-management	Essential

Qualities:

•	Commitment to delivering ethos of the school	Essential
•	Honesty	Essential
•	Integrity	Essential
•	Sense of Humour	Essential
•	Team Player	Essential

•	Commitment to equal opportunities/social inclusion	Essential
•	Ability to work under pressure	Essential
•	Commitment to advancing EDI	Essential
•	High standards of professionalism	Essential
•	Commitment to CEIAG CPD	Essential
•	Ability to build valued relationships with stakeholders	Essential