

URSULINE HIGH SCHOOL

SPANISH TEACHER

PERSON SPECIFICATION

All applicants will be short listed according to the criteria set out below.
You must complete the Catholic Education Service application form.

On your supporting statement please :

- Write a section for each of the main headings
- Illustrate your points by describing an example/examples of your work
- In each example show how your skills, abilities and understanding contributed to the outcome

Experience

- Qualified teacher status
- Successful teaching experience
- A passion for Spanish
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Ability

- A love of Spanish and an ability to share this with students.
- Evidence of consistently good teaching and student outcomes
- Ensuring outstanding outcomes for students
- Motivating and enthusing students
- Working collaboratively with staff
- Pursuing policies through to implementation
- Ability to plan and sequence the curriculum

An awareness of quality in education provision

- A thorough knowledge of the Spanish curriculum
- A thorough understanding of Assessment for Learning and tracking student progress
- Experience of using ICT to raise educational standards
- Identifying strengths and areas for development in teaching and learning through lesson observation
- Experience of curriculum planning, assessment and development
- Identifying and meeting the needs of students of differing ability levels
- Commitment to high levels of student development
- Understanding the importance of Literacy and Numeracy in Spanish

An understanding of educational issues

- Keeping up to date with educational issues
- Understanding of student performance data and its use in target setting
- Commitment to own CPD

Effective communication, both orally and in writing with staff at all levels, students, parents, governors and outside agencies.

Commitment to Equality, Diversity and Inclusion and equal opportunities in principle and practice.

Commitment to safeguarding.

Commitment to the Catholic Ethos.