

Year 12 Careers Programme

"Career is a sequence of life and work experiences over time" Dr Deirdre Hughes OBE, Careers Live 2019

There are a number of activities that are embedded within UHS careers programme and continued to be delivered year on year, whilst there are also opportunities that are additional and are considered on an annual basis. The Careers Programme has been designed with both the Gatsby Benchmarks and the CDI Framework in mind. Students will have a number of careers related opportunities throughout the academic year to complement their studies and continue to develop their employability skills in preparation for the world of work.

Overarching Careers activities;

-Annual Careers Celebration Weeks e.g. National Apprenticeship Week and National Careers Week

-Specialist enrichments led by industry professionals

-Employability Skills Days

-Guest Speakers Programme

-External Trips and Visits

-Subject Specific Lessons and Trips – For e.g. Politics Conference



Year 12 Careers Programme – KS5

Year Group	CDI	Embedded Activities	Gatsby	When	Employer Encounter
	Framework		Benchmarks		
	Learning				
	Objectives				
KS5 -Year 12					
Theme – Research.	Learning about	Lunch and Learn Sessions	1,2,3,5	Autumn,	Yes. Example of sectors
Students are encouraged to	careers and	1-2 sessions per term. Employers from a		Spring and	include – STEM, Healthcare,
start to make informed and	the world of	range of industry sectors visit the school		Summer	Creative, Legal and Public.
realistic choices about further	work	to talk about their industry sectors, jobs		terms on	
education and employment		for school leavers including		Wednesday	
through reflecting on their		apprenticeship opportunities and skills		lunchtimes.	
attributes and career		valued by employers within their			
aspirations considering		organisation / sector.			
qualification pathways. Special					
events and external guest					
speakers are arranged during					
the school year as well as work					
experience and individual					
careers interviews.					



Learning about careers and the world of work Learning about careers and	Wimbledon Bookfest Literary Festival. Students attend the Critical Minds event run by the Bookfest in conjunction with Roehampton University, and around 60 of our Year 12s volunteer at the festival each year developing their literary knowledge and key employability skills. International Day of the Girl A group of year 12 students attend	1,4 1,2,3,5	Autumn term- October Autumn term-	No Yes
the world of work	Women of the World (WOW) Festival in London which includes speed networking activities with up to 70 women and a talk from high profile women. The purpose of the day is to encourage and inspire our students in their learning and their plans for their future careers.		October	
Developing your career management and employability skills	Launch of Enrichment – Students participate in a range of enrichment activities to develop key employability skills such as National Citizen Service, Silver Surfers, Duke of Edinburgh, Covent Garden Business Enterprise Challenge with Primary Schools, Homeless Shelters and the Guardian Young Writers Scheme.	1, 3	Autumn term – November – ongoing	Yes



	ovoloning	Porconal Brand and CV/Writing	1, 3		
	eveloping	Personal Brand and CV Writing	т, э		
-	burself	Workshop			
	irough	To prepare for work shadowing in the			
	areers,	summer term, students complete a			
	mployability	workshop developing their personal			
an	nd enterprise	brand and updating their CV.			
ed	ducation				
De	eveloping	The Politics Conference in conjunction	1, 3	Autumn	No
уо	our career	with Team Global. A group of Year 12s		term-	
ma	anagement,	participate in the conference. The theme		October	
en	mployability	of the conference is on politics and a			
an	nd enterprise	panel of speakers provide talks and			
ski	cills	discussion points to engage the students			
		with current political issues and the			
		challenges facing the world today.			
De	eveloping	Interview with UHS Careers Adviser to	1,3,8	Autumn-	No
	ourself	discuss work shadowing action plans and		summer	
	rough	destination interests post sixth form.		term	
	areers,	·			
en	mployability				
	nd enterprise				
	ducation				
	earning about	Sixth Form Careers Panels	1,2, 3, 4, 5	Autumn-	Yes – Previous employers
са	areers and	-Apprenticeship & School Leaver Panel		Spring term	include representatives
th	e world of	including alumni		– October –	from healthcare,
	ork	-Healthcare Panel		January	



				technology, government and construction sectors,
Learning about careers and the world of work	Speaker's Corner – Inspirational figures from a wide range of industry sectors deliver talks on the world of work.	1,2, 3, 4, 5	Autumn- Spring term – October – ongoing	Previous speakers include – Investment Banking, Psychologists, STEM Ambassadors, Creative, Engineers, Charities, Government, Medics.
Developing yourself through careers, employability and enterprises education	Launch of Oxbridge Programme – for students interested in applying to Oxford or Cambridge University. The programme consists of subject exploration, skills workshops, application drafting, mock interviews and visits to Oxford and Cambridge colleges.		Spring term- January	
Learning about careers and the world of work	Launch of Step into STEM with Girls Talk London, 02, Vodafone, Ericsson and BT. 7-month mentoring programme for students interested in a career in STEM.	1, 2, 4, 5, 8	Spring term- January to August	Yes
Developing your career management, employability and enterprise skills	Unifrog Students revisit Unifrog a careers and destination on-line platform launched in Year 10, to research and explore their interests in greater detail to prepare for post 18 destinations. Students use the	1, 2, 4	Spring term- January	No



	platform to complete a personality profiling task, use the subject and careers library to understand how their subject interests link to careers, UK Universities and Apprenticeship pathways			
Learning about careers and the world of work	National Apprenticeship Week A talk on Apprenticeships including a guest employer talking about apprenticeships in their sector.	1,2,3,5	Spring term – February - morning event during assembly.	Yes
Learning about careers and the world of work	UCAS Higher Education Fair University of Surrey -giving students opportunities to meet with and explore potential universities and apprenticeship employers.	1,3,4,7	Spring term- February - one-day external trip	Yes
Learning about careers and the world of work	Higher Education Destinations Evening To explore University, Apprenticeship and Employment options for both students and parents.	1, 2, 3, 4, 5, 7	Spring term – February	Yes- previous employers included – Amazing Apprenticeships, Apprenticeship Alumni and Lancaster university
Learning about careers and	National Apprenticeship Show Students network and meet with key school leaver and apprenticeship	1, 2, 3,4, 5	Spring term- March	Yes – wide cross section of employees



the world of work	employers from the aviation, technology, finance, FMCG hospitality, legal and tourism sectors.			
Learning about careers and the world of work	National Careers Week Careers talk- content includes: -Examples of linking curriculum to careers -Apprenticeships -Guest speaker talking about jobs and apprenticeships available in their particular sector.	1, 2, 3,4, 5	Spring term – March	Yes
Developing your career management, employability and enterprise skills	International Women's Day A group of Year 12 students attend the WOW Conference at the Royal Festival Hall in London hearing from high profile speakers about issues which affect women both in the UK and internationally. The purpose of the day is to help our students engage with the issues and which need our response and action.	1, 3	Spring term- March	No
Learning about careers and the world of work	Careers Pathway Day Launch of UCAS Application Process & Explore Alternative Pathways	1,3,4,7,	Summer term- May	Yes- Universities



		- Apprenticeships, School Leaver and Gap			
		Year Programmes.			
D	Developing	The Summer Conference	1,3	Summer	No
y y	our career	A group of Year 12s participate in the		term	
m	nanagement,	conference. The theme is to explore and			
e	employability	educate students on current global			
a	ind enterprise	issues. For example in 2019 the			
sl	kills	conference as on climate change,			
		developing their knowledge, critical			
		thinking and analytical mindsets.			
D	Developing	Launch of Medics Programme	1,2,5	Summer	Yes- partner with Medic
y.	our career	For students interested in medicine,		term- May	Mind and guest speakers
m	nanagement,	dentistry and veterinary.			from medical school's
e	employability	Workshops include UCAT, BMAT, mock			
a	ind enterprise	interviews and guest speakers.			
sl	kills				
L	earning about	Work Shadowing Placement	1, 2, 3, 5, 6	Summer	No
Ca	areers and	1-week work shadowing placement. All		term - July	
tł	he world of	students complete a work shadowing			
w	vork	placement to develop their knowledge of			
		industry sectors, job roles, careers within			
		these sectors and skills valued by			
		employers. The placement also prepares			
		students for applying to University and			
		Apprenticeship programmes.			