

Year 11 Careers Programme

"Career is a sequence of life and work experiences over time" Dr Deirdre Hughes OBE, Careers Live 2019

There are a number of activities that are embedded within UHS careers programme and continued to be delivered year on year, whilst there are also opportunities that are additional and are considered on an annual basis. The Careers Programme has been designed with both the Gatsby Benchmarks and the CDI Framework in mind. Students will have a number of careers related opportunities throughout the academic year to complement their studies and continue to develop their employability skills in preparation for the world of work.

Overarching Careers activities;

- -Annual Careers Celebration Weeks e.g. National Apprenticeship Week and National Careers Week
- -Specialist enrichments led by industry professionals
- -Employability Skills Days
- -Guest Speakers Programme
- -External Trips and Visits
- -Subject Specific Lessons and Trips For e.g. Business students visit to the Bank of England



Year 11 Careers Programme – KS4

Year Group	CDI Framework Learning Objectives	Embedded Activities	Gatsby Benchmarks	When	Employer Encounter
KS4 -Year 11					
Theme – Expand Expand knowledge of your skills, your future options and careers available. Students continue to use START and UNIFROG to research pathways and career destinations Students also have an interview with UHS Careers Adviser to narrow down interests and formulate a tailored careers plan considering qualification pathways. Students also participate in a 'My Futures Conference' hearing from a range of industry experts about school leaver and apprenticeship opportunities and complete a work experience placement.	Learning about careers and the world of work	Lunch and Learn Sessions 1-2 sessions per term. Employers from a range of industry sectors visit the school to talk about their industry sectors, jobs for school leavers including apprenticeship opportunities and skills valued by employers within their organisation / sector.	1,2,3,5	Autumn, Spring and Summer terms on Wednesday lunchtimes.	Yes. Example of sectors include – STEM, Healthcare, Creative, Legal and Public.



Developing your	START -online careers platform,	1,2,4	Autumn term-	No
, , ,	designed for students to explore	±,∠, ~	September	INO
career			September	
management,	their interests, understand their			
employability	skills and skills gaps, learn about			
and enterprise	different job roles, industry			
skills	sectors, careers and key			
	employability skills. Introduced in			
	Year 7, students continue to build			
	on their existing knowledge and			
	review / update their skills,			
	qualities and extracurricular			
	activities in readiness to draft a CV			
	and complete work experience in			
	the summer term.			
Learning about	Wimbledon Bookfest - Literary	1,4	Autumn term-	No
careers and the	Festival Students attend the		October	
world of work	literary festival and take part in a			
	variety of projects focused around			
	literacy. These include author			
	events, writing competitions &			
	workshops.			
Developing your	Aspirations Visit – Russell Group or	1, 7	Autumn term –	No
career	Sutton Trust Top 30 University	- , ,	October	
management,	Sacton Trast Top 30 Oniversity			
employability				
and enterprise				
skills				



	Learning about	My Futures Conference:	1,2,3,4,5	Autumn term-	Yes – Previous
	careers and the	Guest speakers and a series of		October	employers include
	world of work	employability mini workshops;			alumnae from
		Key objectives:			industry sectors such
		- To understand employment			as healthcare
		opportunities, post school / sixth			(doctor), creative
		form including future proofing /			(fashion designer),
		jobs of the future			legal (solicitor) and
		- To understand the skills and			media /
		qualities students have and how			communications
		they can develop them – Students			(broadcaster)
		USP			
		-To understand what skills and			
		qualities are valued in the			
		workplace			
		-To understand barriers and how to			
		overcome them to achieve success.			
	Developing	Interview with UHS Careers	1,3,8	Autumn- Spring	No
,	yourself	Adviser to discuss career interest		term	
	through careers,	and the associated qualification			
	employability	pathway.			
	and enterprise				
	education				
	Learning about	National Apprenticeship Week	1,2,3,5	Spring term –	Yes
	careers and the	A talk on Apprenticeships including		February	
	world of work	a guest employer talking about			
		apprenticeships in their sector.			



Learning about careers and the world of work	National Careers Week Careers talk- content includes: -Examples of linking curriculum to careers -Apprenticeships -Guest speaker talking about jobs and apprenticeships available in their particular sector.	1, 2, 3,4, 5	Spring term – March	Yes
Developing yourself through careers, employability and enterprise education	Sixth Form Induction Day	1, 7	Summer term- June	No
Learning about careers and the world of work	Work Experience 2-week work experience placement in the summer term. All students who successfully complete their placements receive an Employability Certificate.	1, 2, 5, 6	Summer term- June	No