



Year 11 Careers Programme – KS4

Year Group	CDI Framework Learning Objectives	Embedded Activities	Gatsby Benchmarks	When	Employer Encounter
KS4 -Year 11					
<p>Theme – Expand <i>Expand knowledge of your skills, your future options and careers available.</i> Students continue to use START and UNIFROG to research pathways and career destinations Students also have an interview with UHS Careers Adviser to narrow down interests and formulate a tailored careers plan considering qualification pathways. Students also participate in a ‘My Futures Conference’ hearing from a range of industry experts about school leaver and apprenticeship opportunities and complete a work experience placement.</p>	<p>Learning about careers and the world of work</p>	<p>Lunch and Learn Sessions 1-2 sessions per term. Employers from a range of industry sectors visit the school to talk about their industry sectors, jobs for school leavers including apprenticeship opportunities and skills valued by employers within their organisation / sector.</p>	<p>1,2,3,5</p>	<p>Autumn, Spring and Summer terms on Wednesday lunchtimes.</p>	<p>Yes. Example of sectors include – STEM, Healthcare, Creative, Legal and Public.</p>



	Developing your career management, employability and enterprise skills	START -online careers platform, designed for students to explore their interests, understand their skills and skills gaps, learn about different job roles, industry sectors, careers and key employability skills. Introduced in Year 7, students continue to build on their existing knowledge and review / update their skills, qualities and extracurricular activities in readiness to draft a CV and complete work experience in the summer term.	1,2,4	Autumn term- September	No
	Learning about careers and the world of work	Wimbledon Bookfest - Literary Festival Students attend the literary festival and take part in a variety of projects focused around literacy. These include author events, writing competitions & workshops.	1,4	Autumn term- October	No
	Developing your career management, employability and enterprise skills	Aspirations Visit – Russell Group or Sutton Trust Top 30 University	1, 7	Autumn term – October	No



	Learning about careers and the world of work	<p>My Futures Conference: Guest speakers and a series of employability mini workshops; Key objectives: - To understand employment opportunities, post school / sixth form including future proofing / jobs of the future - To understand the skills and qualities students have and how they can develop them – Students USP -To understand what skills and qualities are valued in the workplace -To understand barriers and how to overcome them to achieve success.</p>	1,2,3,4,5	Autumn term- October	Yes – Previous employers include alumnae from industry sectors such as healthcare (doctor), creative (fashion designer), legal (solicitor) and media / communications (broadcaster)
	Developing yourself through careers, employability and enterprise education	<p>Interview with UHS Careers Adviser to discuss career interest and the associated qualification pathway.</p>	1,3, 8	Autumn- Spring term	No
	Learning about careers and the world of work	<p>National Apprenticeship Week A talk on Apprenticeships including a guest employer talking about apprenticeships in their sector.</p>	1,2,3,5	Spring term – February	Yes



	Learning about careers and the world of work	National Careers Week Careers talk- content includes: -Examples of linking curriculum to careers -Apprenticeships -Guest speaker talking about jobs and apprenticeships available in their particular sector.	1, 2, 3,4, 5	Spring term – March	Yes
	Developing yourself through careers, employability and enterprise education	Sixth Form Induction Day	1, 7	Summer term- June	No
	Learning about careers and the world of work	Work Experience 2-week work experience placement in the summer term. All students who successfully complete their placements receive an Employability Certificate.	1, 2, 5, 6	Summer term- June	No