

Year 10 Careers Programme

"Career is a sequence of life and work experiences over time" Dr Deirdre Hughes OBE, Careers Live 2019

There are a number of activities that are embedded within UHS careers programme and continued to be delivered year on year, whilst there are also opportunities that are additional and are considered on an annual basis. The Careers Programme has been designed with both the Gatsby Benchmarks and the CDI Framework in mind. Students will have a number of careers related opportunities throughout the academic year to complement their studies and continue to develop their employability skills in preparation for the world of work.

Overarching Careers activities;

-Annual Celebration Weeks e.g. National Apprenticeship Week and National Careers Week

-Specialist enrichments led by industry professionals

-Employability Skills Days

-Guest Speakers Programme

-External Trips and Visits

-Subject Specific Lessons and Trips - For e.g. Maths Trip to Winton Gallery



Year 10 Careers Programme – KS4

Year Group	CDI Framework Learning Objectives	Embedded Activities	Gatsby Benchmark s	When	Employer Encounter
KS4 -Year 10					
Theme – Explore	Learning	Lunch and Learn Sessions	1,2,3,5	Autumn,	Yes. Example of
Students continue to use START	about careers	1-2 sessions per term. Employers from a		Spring and	sectors include –
on-line careers programme to	and the world	range of industry sectors visit the school to		Summer	STEM, Healthcare,
revisit their interests, work	of work	talk about their industry sectors, jobs for		terms on	Creative, Legal and
preferences, skills and explore		school leavers including apprenticeship		Wednesday	Public.
their qualities when researching		opportunities and skills valued by employers		lunchtimes.	
jobs and pathways. This year is		within their organisation / sector.			
pivotal in preparing for Sixth					
Form. The students are introduced					
to UNIFROG a careers and Post 16-					
18 destination platform on their					
taster day for sixth form in the					
summer term. All students have					
an interview with a member of					
SLT where their academic progress					
is discussed and an outline of their					
future pathway. Various					
employability workshops are run					



by external trainers to develop student's employability skills.					
	Learning about careers and the world of work	Wimbledon Bookfest Literary Festival Students attend the literary festival and take part in a variety of projects focused around literacy. These include author events, writing competitions & workshops. The purpose of the Bookfest is to broaden minds and encourage a love of reading and life-long learning.	1,4	Autumn term- October	No
	Developing your career management, employability and enterprise skills	START -online careers platform, designed for students to explore their interests, understand their skills and skills gaps, learn about different job roles, industry sectors, careers and key employability skills. Introduced in Year 7, students continue to build on their existing knowledge and start to explore pathways such as Sixth Form, College, University and Apprenticeships.	1,2,4	Autumn term- October	No
	Learning about careers and the world of work	International Day of the Girl A group of year 10 students attend Women of the World (WOW) Festival in London which includes speed networking activities with up to 70 women and a talk from a high-profile woman. The purpose of the day is to encourage and inspire students in their	1,2, 3, 5	Autumn term – October	Yes



	learning and their plans for their future careers.			
Developing your caree manageme employabi and enterp skills	Focussed on the world of Cyber Security,ntstudents work in teams developing problemitysolving, creative mind-set, communication,	1,2,3,4,5	Autumn term – October	Yes – STEM Employer
Developing your caree manageme employabi and enterp skills	Jack Petchey Speak Out Challenge run in conjunction with Speakers' TrustntStudents participate a in a series of speaking itychallenges designed to develop students'	1,2,3,4,5	Spring term- January	External Trainers
Learning about care and the wo of work		1,2,3,5	Spring term – February	Yes
Learning about care	ers Careers talk- content includes:	1, 2, 3,4, 5	Spring term – March	Yes



and the world of work	-Examples of linking curriculum to careers -Apprenticeships -Guest speaker talking about jobs and apprenticeships available in their particular sector.			
Developing your career management, employability and enterprise skills	International Women's Day A group of Year 10 students attend the WOW Conference at the Royal Festival Hall in London hearing from high profile speakers about issues which affect women both in the UK and internationally. The purpose of the day is to help our students engage with the issues and which need our response and action.	1	Spring term- March	Νο
Developing yourself through careers, employability and enterprise education	Interview with SLT member to discuss pathway post Year 11 and thereafter.	1,3,8	Summer term – June	No
Developing yourself through careers, employability	Aspirations Visit – Trip to Merton College – Oxford University	1	Summer term – June	No



and enterprise education Developing yourself through careers, employability and enterprise education	Sixth Form Taster Day . The day consists of taster workshops -subject specific, an introduction to the sixth form careers programme including software such as UNIFROG – the complete careers and post 16-18 destination platform.	1,3,8	Summer term- June	No
Developing your career management, employability and enterprise skills	UNIFROG – Launch of Unifrog. The platform enables students to research post 16-18 pathways including University, Apprenticeships, School Leaver Programmes and plan structured / meaningful Gap Years. Students are also introduced to the tools such as MOOCS and CV drafting to develop their subject specific and practical careers skills.	1, 2,3, 4,7	Summer term - June	No