

## Year 12 Careers Programme – KS5

Referenced websites – Gatsby and CDI

Implementing the Gatsby benchmarks (goodcareerguidance.org.uk)

CDI 98-Framework-skills by key stage-A3 portrait.indd (thecdi.net)

Year Group	Activities	Gatsby Benchmarks	CDI Benchmarks	When
KS5 -Year 12				
Theme – Research. Students are encouraged to start to make informed and realistic choices about further education and employment through reflecting on their attributes and career aspirations considering qualification pathways. Special events and external guest speakers are arranged during the school year as well as work experience and individual careers interviews.	World of Work Wednesdays – Lunchtime Talks Employers from a range of industry sectors visit the school to talk about their industry sectors, jobs for school leavers including apprenticeship opportunities and skills valued by employers within their organisation / sector.	1,2,3,5	-Explore possibilities -Manage career	Autumn, Spring and Summer terms on Wednesday lunchtimes.



UNIFROG-Careers & Destination Software Students use the careers platform to research and explore their interests to prepare for post 18 destinations. They also use tools such as personality profiling, the subject and careers library to understand how their subject interests link to careers, UK Universities and Apprenticeship pathways.	1,2,4	-Explore possibilities -Manage career -Growth throughout life	Autumn term
Wimbledon Bookfest Literary Festival. Students attend the Critical Minds event run by the Bookfest in conjunction with Roehampton University, and around 60 of our Year 12s volunteer at the festival each year developing their literary knowledge and key employability skills	1,2,3,5	-Explore possibilities -Manage careers -Grow throughout life	Autumn term
<b>Speaker's Corner</b> Inspirational figures from a wide range of industry sectors deliver talks on the world of work.	1,2,3,4,5	-Explore possibilities -Manage careers -See the big picture	Autumn, Spring and Summer terms



International Day of the Girl A group of year 12 students attend Women of the World (WOW) Festival in London which includes speed networking activities with up to 70 women and a talk from high profile women. The purpose of the day is to encourage and inspire our students in their learning and their plans for their future careers.	1,2,3,5	Explore possibilities -Manage careers -Grow throughout life -Create opportunities -See the big picture	Autumn term
Launch of Enrichment Students participate in a range of enrichment activities to develop key employability skills such as National Citizen Service, Silver Surfers, Duke of Edinburgh, Covent Garden Business Enterprise Challenge with Primary Schools, Homeless Shelters and the Guardian Young Writers Scheme.	1,3	-See the big picture -Growth throughout life -Explore possibilities	Autumn term



Personal Brand and CV Writing Workshop To prepare for work shadowing in the summer term, students complete a workshop developing their personal brand and updating their CV.	1,3	-Manage career -Explore possibilities	Autumn term
The Politics Conference in conjunction with Team Global. A group of Year 12s participate in the conference. The theme of the conference is on politics and a panel of speakers provide talks and discussion points to engage the students with current political issues and the challenges facing the world today	1,3	-See the big picture -Explore possibilities	Autumn term
Interview with UHS Careers Adviser To discuss work shadowing action plans and destination interests post sixth form.	1, 3,8	-Explore possibilities -Manage career	Autumn term



Oxbridge Programme For students interested in applying to Oxford or Cambridge University. The programme consists of subject exploration, skills workshops, application drafting, mock interviews and visits to Oxford and Cambridge colleges.	3, 7, 8	-Explore possibilities	Autumn term
<b>Covent Garden Business Challenge</b> 30 Year 12 students manage and mentor primary school teams to take part in a business challenge.		-Grow throughout life -See the big picture	Autumn term
National Apprenticeship Week A talk on Apprenticeships including a guest employer talking about apprenticeships in their sector.	1,2,3,5	-Explore possibilities -Manage career	Spring term
National Careers Week Careers talk- content includes: -Examples of linking curriculum to careers -Apprenticeships -Guest speaker talking about jobs and apprenticeships available in their particular sector.	1, 2, 3,4, 5	-Explore possibilities -Manage career	Spring term



UCAS Higher Education Fair University of Surrey -giving students opportunities to meet with and explore potential universities and apprenticeship employers.	1,3,4,7	-Explore possibilities	Spring term
Higher Education Destinations Evening To explore University, Apprenticeship and Employment options for both students and parents.	1,2,3,4,5,7	-Explore possibilities -See the big picture	Spring term
Careers Pathway Day Launch of UCAS Application Process & Explore Alternative Pathways - Apprenticeships, School Leaver and Gap Year Programmes.	1,3,4,7	-Explore possibilities -See the big picture -Manage career	Summer term
The Summer Conference Year 12s participate in the conference. The theme is to explore and educate students on current global issues.	1,3	-See the big picture -Grow throughout life	Summer term



Launch of Medics Programme For students interested in medicine, dentistry and veterinary. Workshops include UCAT, BMAT, mock interviews and guest speakers.	1,2,5	-Explore possibilities	Summer term
Work Shadowing 1-week work shadowing placement. All students complete a work shadowing placement to develop their knowledge of industry sectors, job roles, careers within these sectors and skills valued by employers. The placement also prepares students for applying to University and Apprenticeship programmes.	1, 2, 5, 6	-Manage career -Explore possibilities -See the big picture -Balance life and work -Create opportunities	Summer term



<b>Careers in the Curriculum</b> Subject teachers link careers education to the curriculum by highlighting careers and apprenticeships related to their subjects and how the skills students learn in subjects are valued by employers and link to different career paths. Activities include -employer talks, competitions, workshops and careers discussions.	4	-Explore possibilities	Autumn, Spring and Summer term
<b>Careers Literature</b> Access to the Careers Hub on the website, E-Careers Library on each Teams Year Group, Resources in the School's Careers Library and UHS Termly Careers Newsletter – all sources display up to date local and national labour market information and information on university, apprenticeship, training providers and higher education providers.	2	-See the big picture -Explore possibilities -Manage careers -Grow throughout life	Autumn, Spring and Summer term