

URSULINE HIGH SCHOOL

SOCIOLOGY TEACHER

PERSON SPECIFICATION

All applicants will be short listed according to the criteria set out below. You must complete the Catholic Education Service application form. On your supporting statement please:

- Write a section for each of the main headings
- Illustrate your points by describing an example/examples of your work
- In each example show how your skills, abilities and understanding contributed to the outcome

Experience

- Qualified teacher status
- Successful teaching experience

Ability

- Evidence of consistently good teaching and student outcomes
- Motivating and enthusing students
- Working collaboratively with staff
- Pursuing policies through to implementation

An awareness of quality in education provision

- A thorough knowledge of the Sociology curriculum
- A thorough understanding of Assessment for Learning
- Experience of using ICT to raise educational standards
- Identifying strengths and areas for development in teaching and learning through lesson observation
- Experience of curriculum planning assessment and development
- Identifying and meeting the needs of students of differing ability levels
- Commitment to high levels of student development
- Understanding the specific needs of young people in a Girls School.

An understanding of educational issues

- Keeping up to date with educational issues
- Understanding of student performance data and its use in target setting
- Commitment to own CPD
- A commitment to the wellbeing of students

- Evidence of being an effective tutor
- Understanding the mental health of young people
- Understanding what good Pastoral Care looks like

Effective communication, both orally and in writing with staff at all levels, students, parents, governors and outside agencies.

Commitment to safeguarding and equal opportunities in principle and practice

Commitment to the Catholic Ethos and Ursuline charism