



Year 8 Careers Programme

“Career is a sequence of life and work experiences over time” Dr Deirdre Hughes OBE, Careers Live 2019

There are a number of activities that are embedded within UHS careers programme and continued to be delivered year on year, whilst there are also opportunities that are additional and are considered on an annual basis. The Careers Programme has been designed with both the Gatsby Benchmarks and the CDI Framework in mind. Students will have a number of careers related opportunities throughout the academic year to complement their studies and continue to develop their employability skills in preparation for the world of work.

Overarching Careers activities;

- Annual Careers Celebration Weeks e.g. National Apprenticeship Week and National Careers Week
- Specialist enrichments led by industry professionals
- Employability Skills Days
- Guest Speakers Programme
- External Trips and Visits
- Subject Specific Lessons and Trips – For e.g. Bank of England Pounds & Pence [Maths], Trip to Religious Centres such as Mosques, Music Tour to Valkenburg



Year 8 Careers Programme – KS3

| Year Group | CDI Framework Learning Objectives | Embedded Activities | Gatsby Benchmarks | When | Employer Encounter |
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| KS3 -Year 8 | | | | | |
| Theme – Aspire <i>Aspire to any career</i> Students begin to understand how their learning styles, preferences and interests are linked to a list of careers. Students also start to explore the link between subject choices and careers and the qualifications necessary for their career interests. | Learning about careers and the world of work | Lunch and Learn Sessions 1-2 sessions per term. Employers from a range of industry sectors visit the school to talk about their industry sectors, jobs for school leavers including apprenticeship opportunities and skills valued by employers within their organisation / sector. | 1,2,3,5 | Autumn, Spring and Summer terms on Wednesday lunchtimes. | Yes. Example of sectors include – STEM, Healthcare, Creative, Legal and Public. |
| | Developing your career management, employability and enterprise skills | START -online careers platform, designed for students to explore their interests, understand their skills and skills gaps, learn about different job roles, careers and industry sectors. Introduced in Year 7, students continue to update their personal profiles (interests, work | 1,2,4 | Autumn term - September & December | No |



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| | | preferences, skills and qualities) and use the locker feature to store information as they continue their careers journey and explore career aspirations. Students also create an Employability Action Plan with clear goals understanding the importance of goal setting and action planning as skills but also in achieving their career aspirations. | | | |
| | Learning about careers and the world of work | Wimbledon Bookfest -Literary Festival Students attend the literary festival and take part in a variety of projects focused around literacy. These include author events, writing competitions & workshops. The purpose of the Bookfest is to broaden minds and encourage a love of reading and life-long learning. | Autumn term- October | 1,4 | No |
| | Learning about careers and the world of work | Careers Panel – STEM Panel Theme - understanding the importance of what you learn in school for your future career aspirations, the skills and qualifications valued in the workplace and opportunities for school leavers. | 1,2,3,4,5 | Autumn term- December | Yes |
| | Developing your career management, | Launch of Philanthropy Project run in conjunction with First Give | 1, 3 | Spring – Summer term- | Yes-Employers from Charities |



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| | employability and enterprise skills | Students work in groups to select a charity to support and fundraise for developing a range of employability skills and gain an understanding about the importance of social justice, learning that they can make a difference to the lives of others. | | January - April | |
| | Learning about careers and the world of work | National Apprenticeship Week A talk on Apprenticeships including a guest employer talking about apprenticeships in their sector. | 1,2,3,5 | Spring term – February | Yes |
| | Learning about careers and the world of work | National Careers Week Careers talk- content includes: -Examples of linking curriculum to careers -Apprenticeships -Guest speaker talking about jobs and apprenticeships available in their particular sector. | 1, 2, 3,4, 5 | Spring term – March - morning event during assembly. | Yes |
| | Learning about careers and the world of work | Careers Panel – Creative Arts – building on the careers panel event in the autumn term. Theme - understanding the importance of what you learn in school for your future career aspirations, the skills and qualifications valued in the workplace and opportunities for school leavers. | 1, 2, 3,4, 5 | Spring term – March | Yes |