



Year 12 Careers Programme

“Career is a sequence of life and work experiences over time” Dr Deirdre Hughes OBE, Careers Live 2019

There are a number of activities that are embedded within UHS careers programme and continued to be delivered year on year, whilst there are also opportunities that are additional and are considered on an annual basis. The Careers Programme has been designed with both the Gatsby Benchmarks and the CDI Framework in mind. Students will have a number of careers related opportunities throughout the academic year to complement their studies and continue to develop their employability skills in preparation for the world of work.

Overarching Careers activities;

- Annual Careers Celebration Weeks e.g. National Apprenticeship Week and National Careers Week
- Specialist enrichments led by industry professionals
- Employability Skills Days
- Guest Speakers Programme
- External Trips and Visits
- Subject Specific Lessons and Trips – For e.g. Politics Conference



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| | Learning about careers and the world of work | Wimbledon Bookfest Literary Festival. Students attend the Critical Minds event run by the Bookfest in conjunction with Roehampton University, and around 60 of our Year 12s volunteer at the festival each year developing their literary knowledge and key employability skills. | 1,4 | Autumn term- October | No |
| | Learning about careers and the world of work | International Day of the Girl A group of year 12 students attend Women of the World (WOW) Festival in London which includes speed networking activities with up to 70 women and a talk from high profile women. The purpose of the day is to encourage and inspire our students in their learning and their plans for their future careers. | 1,2,3,5 | Autumn term- October | Yes |
| | Developing your career management and employability skills | Launch of Enrichment – Students participate in a range of enrichment activities to develop key employability skills such as National Citizen Service, Silver Surfers, Duke of Edinburgh, Covent Garden Business Enterprise Challenge with Primary Schools, Homeless Shelters and the Guardian Young Writers Scheme. | 1, 3 | Autumn term – November – ongoing | Yes |



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| | Developing yourself through careers, employability and enterprise education | Personal Brand and CV Writing Workshop To prepare for work shadowing in the summer term, students complete a workshop developing their personal brand and updating their CV. | 1, 3 | | |
| | Developing your career management, employability and enterprise skills | The Politics Conference in conjunction with Team Global. A group of Year 12s participate in the conference. The theme of the conference is on politics and a panel of speakers provide talks and discussion points to engage the students with current political issues and the challenges facing the world today. | 1, 3 | Autumn term- October | No |
| | Developing yourself through careers, employability and enterprise education | Interview with UHS Careers Adviser to discuss work shadowing action plans and destination interests post sixth form. | 1,3,8 | Autumn- summer term | No |
| | Learning about careers and the world of work | Sixth Form Careers Panels -Apprenticeship & School Leaver Panel including alumni -Healthcare Panel | 1,2, 3, 4, 5 | Autumn- Spring term – October – January | Yes – Previous employers include representatives from healthcare, |



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| | | | | | technology, government and construction sectors, |
| | Learning about careers and the world of work | Speaker's Corner – Inspirational figures from a wide range of industry sectors deliver talks on the world of work. | 1,2, 3, 4, 5 | Autumn-Spring term – October – ongoing | Previous speakers include – Investment Banking, Psychologists, STEM Ambassadors, Creative, Engineers, Charities, Government, Medics. |
| | Developing yourself through careers, employability and enterprises education | Launch of Oxbridge Programme – for students interested in applying to Oxford or Cambridge University. The programme consists of subject exploration, skills workshops, application drafting, mock interviews and visits to Oxford and Cambridge colleges. | | Spring term-January | |
| | Learning about careers and the world of work | Launch of Step into STEM with Girls Talk London, O2, Vodafone, Ericsson and BT. 7-month mentoring programme for students interested in a career in STEM. | 1, 2, 4, 5, 8 | Spring term-January to August | Yes |
| | Developing your career management, employability and enterprise skills | Unifrog Students revisit Unifrog a careers and destination on-line platform launched in Year 10, to research and explore their interests in greater detail to prepare for post 18 destinations. Students use the | 1, 2, 4 | Spring term-January | No |



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| | the world of work | employers from the aviation, technology, finance, FMCG hospitality, legal and tourism sectors. | | | |
| | Learning about careers and the world of work | National Careers Week Careers talk- content includes: -Examples of linking curriculum to careers -Apprenticeships -Guest speaker talking about jobs and apprenticeships available in their particular sector. | 1, 2, 3,4, 5 | Spring term – March | Yes |
| | Developing your career management, employability and enterprise skills | International Women’s Day A group of Year 12 students attend the WOW Conference at the Royal Festival Hall in London hearing from high profile speakers about issues which affect women both in the UK and internationally. The purpose of the day is to help our students engage with the issues and which need our response and action. | 1, 3 | Spring term- March | No |
| | Learning about careers and the world of work | Careers Pathway Day Launch of UCAS Application Process & Explore Alternative Pathways | 1,3,4,7, | Summer term- May | Yes- Universities |

