

Year 11 Careers Programme

"Career is a sequence of life and work experiences over time" Dr Deirdre Hughes OBE, Careers Live 2019

There are a number of activities that are embedded within UHS careers programme and continued to be delivered year on year, whilst there are also opportunities that are additional and are considered on an annual basis. The Careers Programme has been designed with both the Gatsby Benchmarks and the CDI Framework in mind. Students will have a number of careers related opportunities throughout the academic year to complement their studies and continue to develop their employability skills in preparation for the world of work.

Overarching Careers activities;

-Annual Careers Celebration Weeks e.g. National Apprenticeship Week and National Careers Week

-Specialist enrichments led by industry professionals

-Employability Skills Days

-Guest Speakers Programme

-External Trips and Visits

-Subject Specific Lessons and Trips – For e.g. Business students visit to the Bank of England



Year 11 Careers Programme – KS4

Year Group	CDI Framework Learning Objectives	Embedded Activities	Gatsby Benchmarks	When	Employer Encounter
KS4 -Year 11					
Theme – Expand	Learning about	Lunch and Learn Sessions	1,2,3,5	Autumn, Spring	Yes. Example of
Expand knowledge of your skills,	careers and the	1-2 sessions per term. Employers		and Summer terms	sectors include –
your future options and careers	world of work	from a range of industry sectors		on Wednesday	STEM, Healthcare,
available.		visit the school to talk about their		lunchtimes.	Creative, Legal and
Students continue to use START and		industry sectors, jobs for school			Public.
UNIFROG to research pathways and		leavers including apprenticeship			
career destinations Students also		opportunities and skills valued by			
have an interview with UHS Careers		employers within their			
Adviser to narrow down interests		organisation / sector.			
and formulate a tailored careers					
plan considering qualification					
pathways. Students also participate					
in a 'My Futures Conference'					
hearing from a range of industry					
experts about school leaver and					
apprenticeship opportunities and					
complete a work experience					
placement.					



Developing your career management, employability and enterprise skills	START -online careers platform, designed for students to explore their interests, understand their skills and skills gaps, learn about different job roles, industry sectors, careers and key employability skills. Introduced in Year 7, students continue to build on their existing knowledge and review / update their skills, qualities and extracurricular activities in readiness to draft a CV and complete work experience in the summer term.	1,2,4	Autumn term- September	No
Learning about careers and the world of work	Wimbledon Bookfest - Literary Festival Students attend the literary festival and take part in a variety of projects focused around literacy. These include author events, writing competitions & workshops.	1,4	Autumn term- October	No
Developing your career management, employability and enterprise skills	Aspirations Visit – Russell Group or Sutton Trust Top 30 University	1, 7	Autumn term – October	No



Learning about careers and the world of work	My Futures Conference: Guest speakers and a series of employability mini workshops; Key objectives: - To understand employment opportunities, post school / sixth form including future proofing / jobs of the future - To understand the skills and qualities students have and how they can develop them – Students USP -To understand what skills and qualities are valued in the workplace -To understand barriers and how to	1,2,3,4,5	Autumn term- October	Yes – Previous employers include alumnae from industry sectors such as healthcare (doctor), creative (fashion designer), legal (solicitor) and media / communications (broadcaster)
Developing yourself through careers, employability and enterprise education	overcome them to achieve success. Interview with UHS Careers Adviser to discuss career interest and the associated qualification pathway.	1,3, 8	Autumn- Spring term	No
Learning about careers and the world of work	National Apprenticeship Week A talk on Apprenticeships including a guest employer talking about apprenticeships in their sector.	1,2,3,5	Spring term – February	res



Learning about careers and the world of work	National Careers Week Careers talk- content includes: -Examples of linking curriculum to careers -Apprenticeships -Guest speaker talking about jobs and apprenticeships available in their particular sector.	1, 2, 3,4, 5	Spring term – March	Yes
Developing yourself through careers, employability and enterprise education	Sixth Form Induction Day	1, 7	Summer term- June	No
Learning about careers and the world of work	Work Experience 2-week work experience placement in the summer term. All students who successfully complete their placements receive an Employability Certificate.	1, 2, 5, 6	Summer term- June	No