

# Avila Partnership

with Church of England Education Office and  
Catholic Education Service



“What Makes Great Catholic Schools”

## **National Professional Qualification (NPQ) Facilitator Application Support pack**

# **Avila NPQ Facilitator**

## **Information and application**

Avila is seeking to recruit the second cohort of expert and experienced facilitators to deliver the National Professional Qualifications (NPQs). This document gives information about the programmes and how teachers and their schools can apply to be involved.

The closing date for applications is 20<sup>th</sup> June 2022

### **National Professional Qualification Facilitators**

We are also looking for facilitators to deliver the reformed suite of NPQs now available for teachers and leaders who want to develop their knowledge and skills in school leadership and specialist areas of teaching practice. These include the newly reformed NPQs in senior leadership and Headship:

- NPQ H – for school leaders who are, or are aspiring to be, a Head teacher or head of school with responsibility for leading a school.
- NPQ SL – for school leaders who are, or are aspiring to be, a senior leader with crossschool responsibilities.

3 new NPQs for teachers and leaders who want to develop their expertise in specialist areas of teaching practice

- NPQ Leading Behaviour and Culture (NPQLBC) – for teachers who have, or are aspiring to have, responsibilities for leading behaviour and/or supporting pupil wellbeing in their school.
- NPQ Leading Teaching (NPQLT) – for teachers who have, or are aspiring to have, responsibilities for leading teaching in a subject, year group, key stage or phase.
- NPQ for Leading Teacher Development (NPQLTD) - For teachers who have, or are aspiring to have, responsibilities for leading the development of other teachers in their school.

The government has announced 2 new NPQs that are scheduled to be delivered in Autumn 2022, these are:

- NPQ for Leading Literacy – for teachers who have, or are aspiring to have, responsibilities for leading literacy across a school, year group, key stage or phase.
- NPQ for Early Years Leadership – for leaders qualified to at least level 3 with a full and relevant qualification who are, or are aspiring to be:
  1. managers of private, voluntary and independent nurseries
  2. head teachers of school-based or maintained nurseries
  3. childminders with leadership responsibilities

You are very welcome to apply to run these 2 new NPQs and when further details emerge about what these NPQs will cover we will pass these details on to you.

All facilitators will be trained by a licenced National Provider to deliver the new NPQ suite of leadership programmes.

We are looking for Heads to deliver the Headship NPQs, Senior Leaders to deliver the Senior Leadership NPQs and Middle Leaders or Senior Leaders to deliver the Specialist NPQs.

### **Benefits for facilitators**

Facilitators will benefit from the Church of England and Catholic Education Service (CES) Training programme in order to become experts in delivering the NPQ programme. This is an excellent professional development pathway for those wishing to be involved in training teachers. All facilitators will have access to support from the hub leads throughout the programme.

Participating in the programme will provide the following benefits to the NPQ facilitators and their schools:

- An understanding of excellent practice in leading adult learning
- An understanding of how evidence -based practice can be used to progress professional development

The Application Process Please complete the application form by clicking on this link:

[Link to follow](#)

If there are any issues doing this please copy and paste the link into your browser or email us on the email address below and we can send the application form through to you.

Once you have completed the application your Head will be contacted with the details of the role you have applied for. They will be asked to verify that they are happy for you to move forward in the process.

Shortlisting will take place after the 13<sup>th</sup> June 2022 and successful candidates will be invited to pick an interview slot.

Proposed interview dates for cohort 3 2022 will be:

**20<sup>th</sup> June 2022 to 1<sup>st</sup> July 2022**

The interview will comprise of a series of questions and a 5 minute presentation. It should take 30 minutes to complete. You will be sent the details about the presentation expectations if you are invited to interview.

If you are successful at the interview stage then you will be sent the outcome of your interview within a week of you interviewing for this position.

We look forward to receiving your application.

If you have any further questions, please do not hesitate to get in touch:

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