



Year 11 Careers Programme – KS4

Referenced websites – Gatsby and CDI

[Implementing the Gatsby benchmarks \(goodcareerguidance.org.uk\)](http://goodcareerguidance.org.uk)

[CDI 98-Framework-skills by key stage-A3 portrait.indd \(the CDI.net\)](http://the CDI.net)

Year Group	Activities	Gatsby Benchmarks	CDI Benchmarks	When
KS4 -Year 11				



<p>Theme – Expand <i>Expand knowledge of your skills, your future options and careers available.</i> Students continue to use UNIFROG to research pathways and career destinations. Students also have an interview with UHS Careers Adviser to narrow down interests and formulate a tailored careers plan considering qualification pathways. Students also participate in a ‘My Futures Conference’ hearing from a range of industry experts about school leaver and apprenticeship opportunities and complete a work experience placement.</p>	<p>World of Work Wednesdays – Lunchtime Talks Employers from a range of industry sectors visit the school to talk about their industry sectors, jobs for school leavers including apprenticeship opportunities and skills valued by employers within their organisation / sector.</p>	<p>1,2,3,5</p>	<ul style="list-style-type: none"> -Explore possibilities -Manage career 	<p>Autumn, Spring and Summer terms on Wednesday lunchtimes.</p>
--	---	----------------	--	---



	<p>UNIFROG-Careers & Destination Software Careers platform to research post 16-18 pathways including University, Apprenticeships, School Leaver Programmes and plan structured / meaningful Gap Years. Students are also introduced to the tools such CV drafting to draft their CV for work experience and develop their subject specific and practical careers skills.</p>	<p>1,2,4</p>	<ul style="list-style-type: none"> -Explore possibilities -Manage career -Growth throughout life 	<p>Autumn term</p>
--	--	--------------	---	--------------------



	<p>My Futures Conference: Guest speakers and a series of employability mini workshops; Key objectives: - To understand employment opportunities, post school / sixth form including future proofing / jobs of the future - To understand the skills and qualities students have and how they can develop them – Students USP -To understand what skills and qualities are valued in the workplace -To understand barriers and how to overcome them to achieve success.</p>	1,2,3,4,5	<ul style="list-style-type: none"> -See the big picture -Explore possibilities -Manage careers -Grow throughout life 	Autumn term
	<p>Interview with UHS Careers Adviser to discuss career interest and the associated qualification pathway.</p>	1,3, 8	<ul style="list-style-type: none"> -Explore possibilities - Growth throughout life -Manage career 	Autumn- Spring term
	<p>National Apprenticeship Week A talk on Apprenticeships including a guest employer talking about apprenticeships in their sector.</p>	1,2,3,5	<ul style="list-style-type: none"> -Explore possibilities -Manage career 	Spring term – February



	<p>National Careers Week Careers talk- content includes: -Examples of linking curriculum to careers -Apprenticeships -Guest speaker talking about jobs and apprenticeships available in their particular sector.</p>	1, 2, 3,4, 5	<ul style="list-style-type: none"> -Explore possibilities -Manage career 	Spring term – March
	<p>Sixth Form Induction Day</p>	1, 7	<ul style="list-style-type: none"> -Grow throughout life 	Summer term
	<p>Work Experience 2-week work experience placement. All students complete a work experience placement to develop their knowledge of industry sectors, job roles, careers within these sectors and skills valued by employers. The placement also prepares students for applying to University and Apprenticeship programmes.</p>	1, 2, 5, 6	<ul style="list-style-type: none"> -Manage career -Explore possibilities -See the big picture -Balance life and work -Create opportunities 	Summer term



	<p>Careers in the Curriculum Subject teachers link careers education to the curriculum by highlighting careers and apprenticeships related to their subjects and how the skills students learn in subjects are valued by employers and link to different career paths. Activities include -employer talks, competitions, workshops and careers discussions.</p>	4	-Explore possibilities	Autumn, Spring and Summer term
	<p>Careers Literature Access to the Careers Hub on the website, E-Careers Library on each Teams Year Group, Resources in the School's Careers Library and UHS Termly Careers Newsletter – all sources display up to date local and national labour market information and information on university, apprenticeship, training providers and higher education providers.</p>	2	<ul style="list-style-type: none"> -See the big picture -Explore possibilities -Manage careers -Grow throughout life 	Autumn, Spring and Summer term